

Diversity Data Collection 2023

1. Description of role in the firm

Full equity solicitor partners, salaried or partial equity solicitor partners	3
Solicitor (not partner)	3
Other fee earning role	2
Role directly supporting a fee earner	13
Managerial role	2
IT/HR/other corporate services role	3
Licenced Conveyancer	3

2. Current age in years

16 – 24	0
25 – 34	4
35 – 44	10
45 – 54	9
55 – 64	5
65+	1
Prefer not to say	0

3. Gender

Male	1
Female	28
Other preferred description	0
Prefer not to say	0

4. Is the gender you identity with the same as your sex registered at birth?

Yes	29
No	0
Prefer not to say	0

5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

Yes	0
No	29
Prefer not to say	0

6. Day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months

Yes, limited a lot	0
Yes, limited a little	0
No	29
Prefer not to say	0

7. Ethnic group

Asian / Asian British

Bangladeshi	0
Chinese	0
Indian	0
Pakistani	0
Any other Asian background	0

Black / Black British

African	0
Caribbean	0
Any other Black background	0

Mixed / multiple ethnic groups

White and Asian	0
White and Black African	0
White and Black Caribbean	0
Any other Mixed / multiple ethnic background	0

White

British / English / Welsh / Northern Irish / Scottish	26
Irish	1
Gypsy or Irish Traveller	0
Roma	0
Any other White background	1

Other ethnic group

Arab	0
Any other ethnic group	0

Prefer not to say

Prefer not to say	1
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8. What is your religion or belief?

No religion or belief	19
Buddhist	0
Christian	10
Hindu	0
Jewish	0
Muslim	0
Sikh	0
Any other religion or belief	0
Prefer not to say	0

9. Sexual Orientation

Bi	0
Gay/lesbian	0
Heterosexual	27
Other preferred description	0
Prefer not to say	2

10. Type of school attended for the most time between the ages 11 – 16

State-run or state-funded school (selective on academic, faith or other grounds)	5
State-run or state-funded school (non-selective)	21
Independent/ fee-paying school. No bursary or bursary covering less than 90% of my tuition	2
Independent/ fee-paying school, where I received a bursary covering 90% or more of my tuition	0
Attended school outside the UK	0
Don't know/not sure	0
Prefer not to say	1

11. Did either of your parents attend university by the time you were 18?

No, neither of my parents attended university	23
Yes, one or both of my parents attended university	4
Don't know/not sure	0
Prefer not to say	2

12. What was the occupation of your main household earner when you were about 14?

Modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer.	7
Senior, middle or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager.	4
Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse.	1
Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver	9
Routine, semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff.	4
Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner	1
Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)	0
Other, such as: retired, this question does not apply to me, I don't know	1
Prefer not to say	2

13. Primary carer for a child or children under 18

Yes	14
No	13
Prefer not to say	2

14. Look after or care for someone with long-term physical or mental ill-health caused by disability or age (not in a paid capacity)

No	23
Yes, 1 - 19 hours a week	1
Yes, 20 - 49 hours a week	0
Yes, 50 or more hours a week	3
Prefer not to say	2